

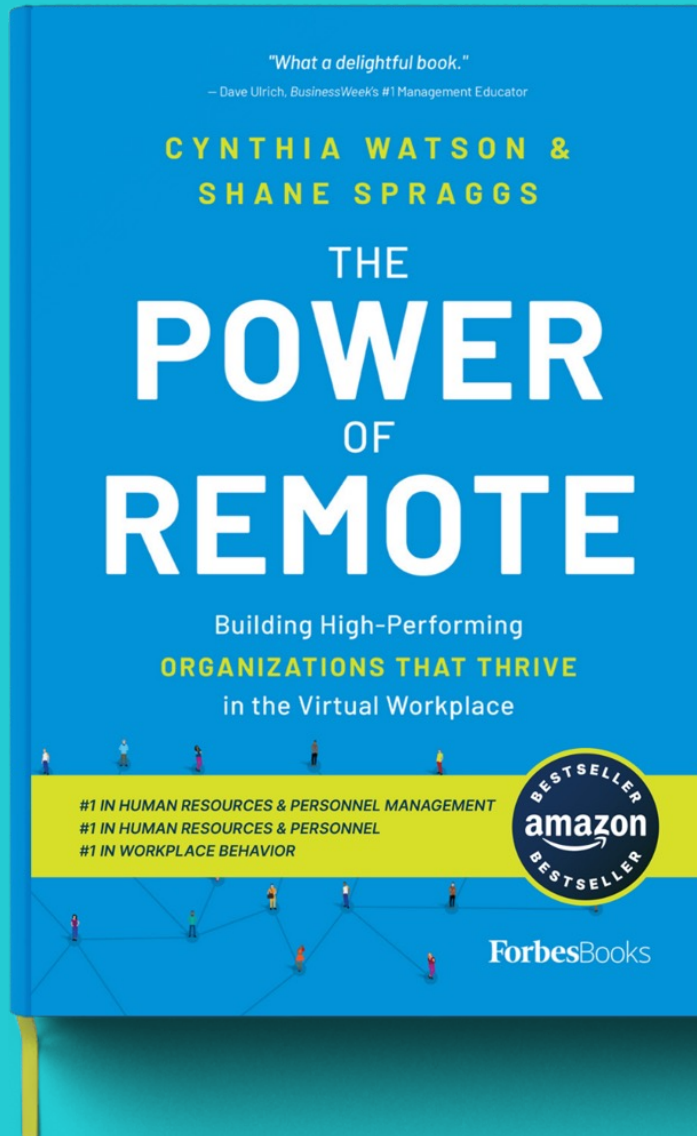
VIRTIRA

# Mastering Remote Team Culture

Unlocking Efficiency, Productivity, and Growth

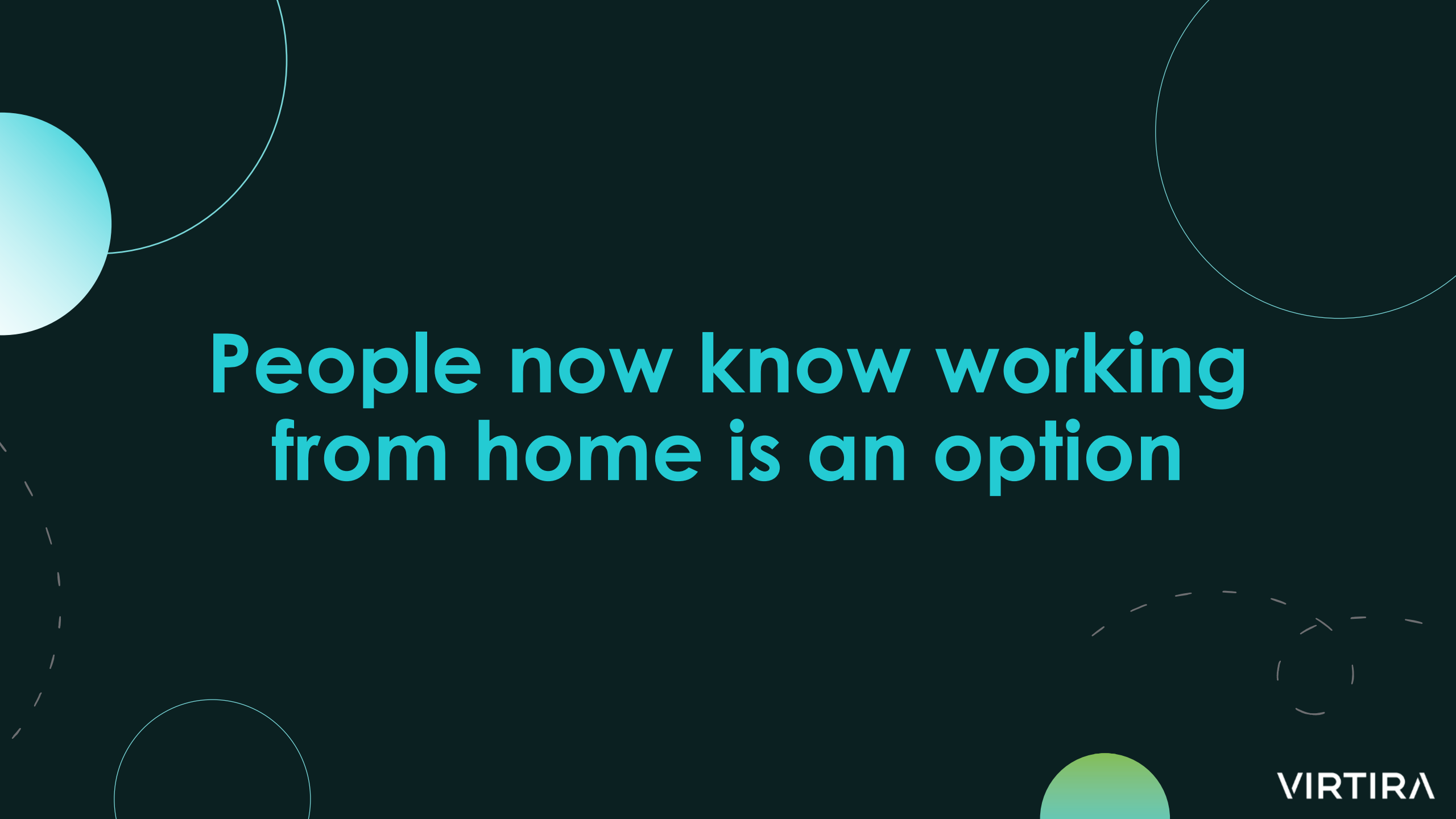
Shane Spraggs | Virtira

SAVED



# The Power of Remote

With increased demand for hybrid and fully remote work styles, most firms understand that some form of distance work is here to stay – and have put some remote protocols in place. But are they the right ones?



**People now know working  
from home is an option**





***How your organization  
runs is now a choice***

**What choices are  
*YOU* making for  
your staff?**





**The way we work  
has changed**



**There's no going back  
to the old way of  
doing things.**



**Establishing  
Structure**

**Recruiting the  
Right People**

**Creating an  
Onboard Plan**

**The New Rules  
of Work**

**Better  
Management**

**Keeping  
People  
Productive**

**Building  
Culture**

**How you  
Communicate  
Matters**

**Making  
meetings  
more efficient**





# **Establish a Communication Plan**

# Standardize Office Hours





Create *after-hours*  
messaging policies.



**Recruit the right  
people**



# ONBOARDING

A checklist to success

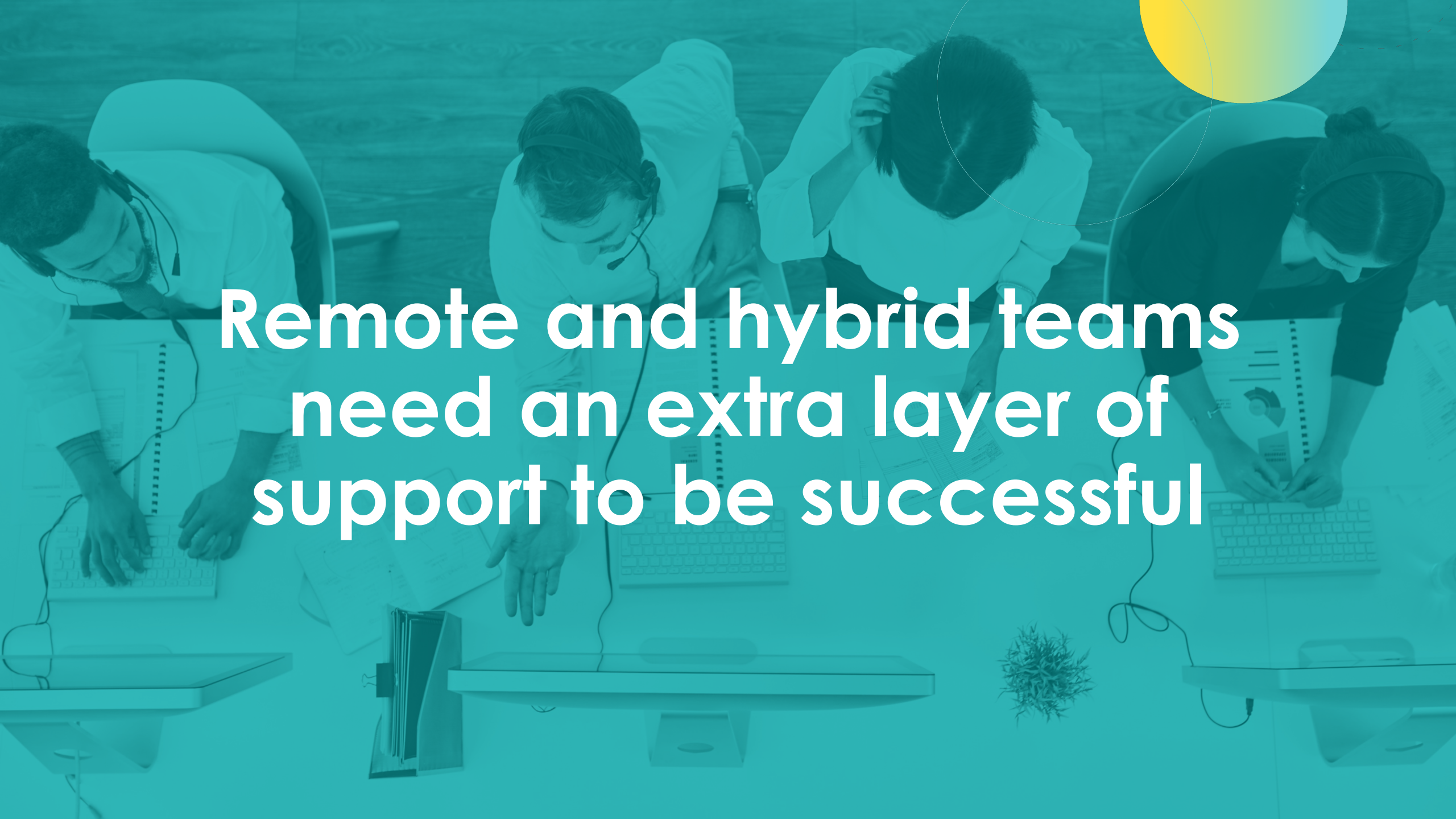






# The New Rules of Work



An overhead view of four office workers at their desks, overlaid with a teal color. The workers are engaged in various tasks: one is typing on a keyboard, another is looking at a document, a third is holding their head in their hand, and a fourth is looking at a laptop. The desks are equipped with computers, keyboards, and papers. A yellow circle is visible in the top right corner.

**Remote and hybrid teams  
need an extra layer of  
support to be successful**

Remote doesn't need  
*different* management



# Remote needs *good management*

# Ownership not Obedience



# How to Measure Productivity

**Relatedness +  
Competency**





The background is a solid teal color. It features several white geometric elements: a solid circle on the left side, a large dashed circle at the bottom, and two overlapping dashed circles on the right side. The text is centered in the middle of the page.

# How you Communicate Matters



*Thank You*

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