



How can a manager provide regular feedback and support to engage employees?

Wendy Sellers, The HR Lady ®
www.thehrlady.com

Providing regular feedback and support is an important part of engaging employees and helping them to achieve their full potential. Here are some ways that a manager can provide regular feedback and support:

1. **Schedule regular check-ins:** Managers can schedule regular check-ins with employees to discuss their progress, provide feedback, and offer support.
2. **Provide constructive feedback:** Managers should provide constructive feedback that is specific, actionable, and focused on improvement.
3. **Encourage self-reflection:** Managers can encourage self-reflection by asking employees to reflect on their performance, identify areas for improvement, and set goals for the future.
4. **Celebrate successes:** Managers should celebrate employee successes by recognizing their achievements and offering praise and encouragement.
5. **Provide mentorship and coaching:** Managers can provide mentorship and coaching to help employees develop their skills and achieve their career goals.
6. **Offer resources and training:** Managers can offer resources and training to help employees improve their skills and knowledge.
7. **Be available and responsive:** Managers should be available and responsive to their employees' needs and concerns, providing support and guidance as needed.
8. **Use performance management tools:** Managers can use performance management tools, such as goal-setting frameworks and performance metrics, to provide regular feedback and track progress.

Overall, providing regular feedback and support requires a commitment from managers to prioritize communication, provide resources and training, and create a supportive and collaborative work environment. By offering constructive feedback, celebrating successes, and providing mentorship and coaching, managers can engage their employees and help them to achieve their full potential.

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