



Elaine Montilla

INFLUENCER | CONSULTANT | SPEAKER | AUTHOR

INTRODUCING ELAINE MONTILLA

Elaine is the founder of 5xminority.com, a company and social media brand dedicated to empowering women and minorities, especially in Tech, with a mission to demonstrate how businesses can be powerful platforms for social change. She is also a TEDx Speaker, a Forbes Technology Council member and contributor, and the Chief Technology Officer (CTO) for US School Assessment at Pearson.

Speaker Intro

Contact Elaine

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Elaine is passionate about demonstrating how businesses have the power to be influential platforms that can ignite social change! After working in IT for 20+ years, Elaine saw firsthand that by ensuring your company is reflective of the community that it serves, the voices of each employee can be supported and celebrated daily. Because she speaks from a workplace viewpoint based on her firsthand experience being a part of several minority groups, including being Latina and part of the LGBTQ+ community,

She delivers thoughtful conversations and talks about how crucial it is for a workplace to be inclusive of age, religion, gender, identity, and race. Through her talks, she highlights the need for diversity in the field of technology and how STEM needs to be expanded for women and underrepresented minorities.

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Speaking Topics Include:

Strategies to Thrive in a Male- Dominated Workplace

You rarely see another soul in the ladies' room or you've been mistaken for someone's assistant. Does it sound familiar? For many young, successful women, "making it" professionally means learning to master male-dominated workplaces where the boys' club still somehow permeates. Get answers to your most pressing career questions, and gain insight on how to navigate your workplace for advancement and overall career-success-effectively. Let's discuss current trends, roadblocks, and strategies on how to avoid hitting any ceiling, and thrive in a male-dominated workplace.

Radical Empathy - Creating Cultures of Transformative Leadership

No company today can succeed without empathy at the core of its business strategy. But empathy isn't just about compassion and consideration for your customers. For an inclusive, transformative culture to thrive, organizations need to ensure that all employees feel valued, heard, and appreciated.

Inclusive Leadership: Harnessing the Power of Diversity

Organizations are becoming increasingly diverse. Yet hiring diverse talent — considering characteristics including but not limited to race, ethnicity, gender, age, religion, ability, and sexual orientation — is only the first step in creating an inclusive organization. Leaders need to be able to create inclusive environments and create psychological safety so that everyone brings their whole selves to work each day.

What people are saying...

" We had Elaine come to speak to our company about barriers for women and underrepresented minorities in tech. She partnered with us from the very beginning, asking about our group dynamics and challenges, and using this information to customize the content as well as the delivery method for our group. She set an authentic and conversational tone that encouraged questions and discussion from the group. It was by far the most engaged our group has been in an event of this nature, and it has me personally feeling reinvigorated about our Diversity, Equity, and Inclusion efforts!"

-Nicole Bradshaw/Parsable
B2B SaaS Strategy &
Operations



Elaine's impact goes beyond speaking!

Elaine firmly believes that all companies must create workplaces that reflect the communities they are serving, and the voices of each employee need to be supported and celebrated daily. I am passionate about promoting the value of inclusive workplaces and promoting the importance of inclusion across age, religion, gender, identity, and race.

In addition, her role as a Forbes Technology Council Member elevates the knowledge and expertise she brings to every conversation, panel, and keynote presentation.



This Latina powerhouse has been recognized for staff professional development, change leadership, and talent for communicating with diverse groups of people, Elaine represents several minority groups and her mission is to highlight the need for diversity in the field of Technology and expand STEM learning opportunities to women and underrepresented minorities.

Elaine is also recognized as a dynamic and solutions-oriented IT Executive with 20+ years of progressively responsible experience providing vision and leadership while developing and implementing large-scale IT strategies and initiatives within the higher education industry. She drives operational excellence through improved business processes and enterprise systems, while also managing institutional risks and ensuring alignment with the academic mission.





DISCOVER MORE ABOUT ELAINE

Social Media



<https://www.instagram.com/5xminority/>



<https://www.facebook.com/5xminority>



<https://twitter.com/5xminority>

Short Bio

Elaine Montilla is the founder of 5xminority, a TEDx Speaker, and the Chief Technology Officer (CTO) for US School Assessment at Pearson. Originally from the Dominican Republic, Elaine serves as a Forbes technology Council member and contributor and was recognized by Technology Magazine as a "Top 100 Women in Technology" for 2023. One of her main goals is to highlight the need for diversity in the field of Technology and expand STEM learning opportunities to all equally.

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