

Unlocking the Power of Employee Experience



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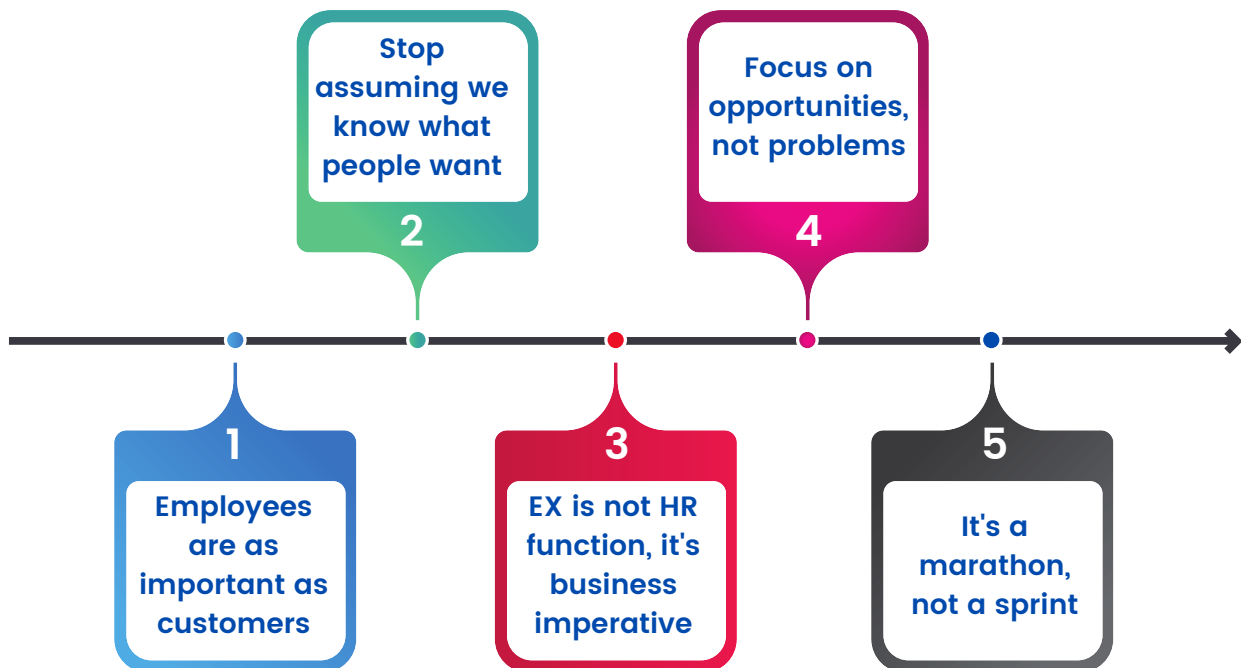
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Why EX is so important?



Why Employee Experience is important for my organization?

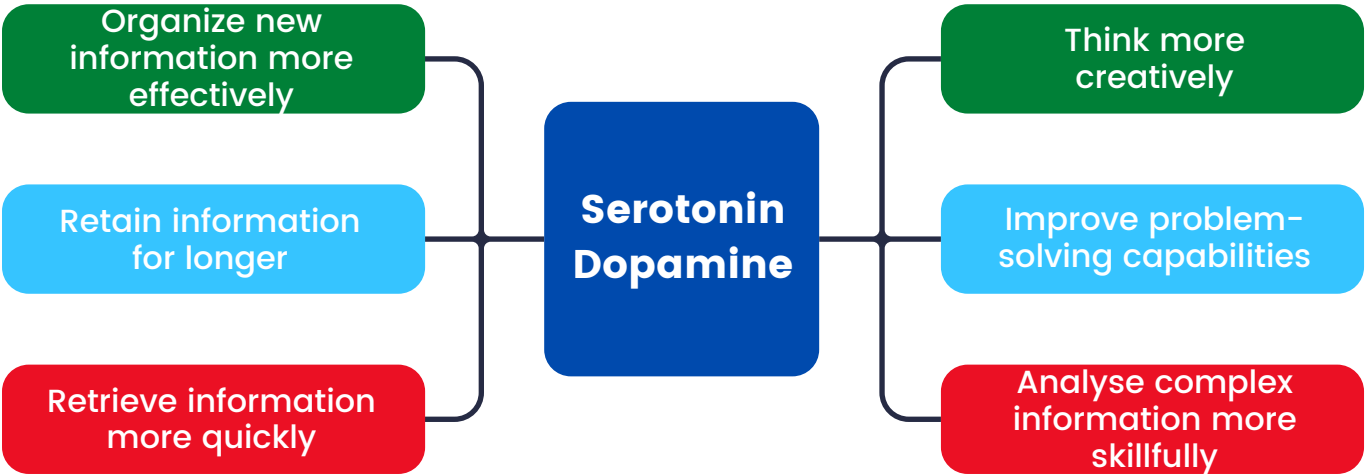
Five fundamentals of EX



What needs to change in my organization to have all five elements present?

What kind of EX am I having in my organization?
What would I like to change?

Why Emotions and Feelings are Important?



What emotions are most common for the employees in my organization?

What emotions we want our employees to experience?

Improvements as a Result of Investment into EX



What improvements we can expect in our organization?

EX Creation Process

Step 1: Establish a baseline. Where we are now, and where do we want to be?

Step 2: Get buy-in from decision-makers.

Step 3: Build a team to lead the initiative.

Step 4: Ask employees what they need and want as their EX?

Step 5: Analyze the data.

Step 6: Create an action plan and implement the changes

Step 7: Measure the impact

Step 8: Decide what worked, what didn't and what you would like to try.