



Leadership done right revitalizes your culture and performance

**Instead of worrying about those who quit and leave,
focus on those who quit and stay!**

In February 2022, the “Great Resignation” continues with another 4.4 million Americans quitting their jobs across all industries.* While alarming, the real problem are those who quit mentally but stay.

When part of your workforce is not emotionally engaged, they underperform. They might appear happy, but they do just enough for you not to notice them. They stay, earn a paycheck, but lack passion. As a consequence, your organization fails to reach its potential and silently suffers.

If your organization has low turnover, that could be bad. You might have employees who quit and stay.

✔ Avoid wasted effort!

By making small changes, how you lead can dramatically improve. Embrace a leadership mindset.

✔ Inspire creativity and growth

When you change how you communicate and listen based on leadership principles, engagement increases.

✔ Bring out your team’s best

The new leadership is about creating the right work environment so people can perform at their best.

✔ Remove limiting beliefs

To effectively lead, we need to remove limiting beliefs that interfere with leading and plug in the powerful ones!



(+1) 941-586-4571



gary@garyadepaul.com



www.garyadepaul.com



**Leadership is not about you
but other people.**

**It's about creating a work
environment where people
can be at their best.**

About Gary A. DePaul, PhD

Elevating How Your People Lead

My purpose is to help you build a healthy culture among your teams, peers, and organization. I can show you how small changes result in stronger engagement, innovation, and performance. I do this through speaking, podcasting, writing, mentoring, and consulting.

I have more than twenty years of professional experience in talent development and performance improvement and have led teams at Lowe's, Ceridian, Fidelity Information Services, Johnson Controls, and Arthur Anderson.

I completed my PhD in Education at the University of Illinois at Urbana-Champaign and received my Bachelor of Science in History and Philosophy from the University of Alabama at Birmingham.

I have spoken at organizations such as Air National Guard 145th Airlift Wing, American Express, Bank of America, Fiserv, Froedtert Hospital, Notre Dame, Roche Canada, Penn State, and several associations. I also have hosted more than 100 podcasts and delivered more than 100 presentations and workshops.

✍ Award-Winning Author

I have authored four books: two about leadership, one about clinical training, and one about HR.

✍ Researcher and Adjunct Professor

I research leadership, HR, and talent development. I teach leadership at the University of North Carolina at Charlotte.

✍ International Podcast Host

I host the Unlabeled Leadership Podcast, with listeners from 81 countries and about 800 cities or territories.

✍ Certified Performance Consultant

I consult with executives and management to strengthen leadership, culture, onboarding, and productivity. I am a Certified Performance Technologist (CPT).



(+1)-941-586-4571



gary@garyadepaul.com



www.garyadepaul.com

Invite Gary A. DePaul, PhD, to speak to your people about leadership, culture, HR, allyship, or talent development.