

WORK WITH JOVAN

ACHIEVE MORE COMPROMISE LESS



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MISSION

On a mission to help people-focused organizations significantly improve performance and productivity without compromising well-being, integrity, and fulfillment.

ABOUT JOVAN

Jovan Glasgow, founder of Glasgow International LLC., is a consultant, high-performance coach, keynote speaker, and author. For the past 10 years, he has been successfully empowering Fortune 500 companies around the country with a focus on one main goal – creating extraordinary teams that consistently produce remarkable results without compromising integrity or vitality.

Through his PX3 Method, Jovan uniquely aligns personal and professional development to optimize individual performance while also equipping companies with strategies to establish a strong, unified culture.

As a master facilitator and organizational development strategist, Jovan takes the “information overload” epidemic plaguing most high-level organizations and provides practical systems that increase productivity and encourages implementation to generate sustainable growth.



WHY JOVAN

IT HAS TO GO

#DEEPERTHANMOTIVATION

You feel it; we all feel it. There's so much uncertainty in the world right now that people are seeking more from their workplace and leaders.

They no longer settle for competitive benefits and professional development and advancement opportunities. They're looking for leadership that values their full humanity: investing in their mental wellness, meaning, communication, connection, and inclusion.

Without a holistic approach to leadership, you'll see problems with productivity and performance in the short term... and in the long term, watch your top talent leave.



Produce consistently remarkable results by effectively addressing the root cause of current and potential performance barriers with less time and effort.



Achieve and exceed stretched goals by increasing individual and team confidence practically.



Drive a deeper level of collaboration through peer-to-peer motivation where team members are inspired, engaged, and fulfilled, feeding off each other.



Prevent and alleviate burnout caused by ineffective approaches from an uninspired team resulting in more frustration and less progress.



Create a transformational development experience where team members are challenged, inspired, and empowered to take extreme ownership and drive massive results!



Significantly improve trust amongst team members by creating more meaningful connections without compromising individual authenticity.



5 STEPS TO MORE IMPACT

ACHIEVE MORE AND COMPROMISE LESS.

Jovan transforms your organization through your leaders and people.

He works with your entire team or individually with core leaders to increase productivity and harmony – without compromising anyone’s values or time away from work.

As a result, your team members become both individually healthier and more fulfilled, and your team as a whole functions more effectively.



CONSULTING

A FULL SUITE OF DEVELOPMENT SOLUTIONS

COACHING

FLEXIBLE	COURSES
HANDS-ON	LEADERSHIP INTENSIVE
COLLABORATIVE	GROUP COACHING
CUSTOMIZED	1-ON-1 COACHING
TRANSFORMATIONAL	RETREATS

DESIGNED FOR THE #DIFFERENCEMAKERS

A plethora of programs and approaches address the skillset of development, but very few encompass the other vital elements – mindset and heart set.

Through Jovan's development programs and coaching, individuals gain a profound and practical approach to optimizing their performance while addressing their core beliefs, character, and conditioning.

As one of this generation's most dynamic speakers and coaches, Jovan delivers personal and professional development programs designed to educate, enrich, and empower. His specialized training methodology and approach help his clients achieve transformative and sustainable results.

CREATE MORE TRANSFORMATIONAL EXPERIENCES

**GIVE YOUR ORGANIZATION SOMETHING
#DEEPERTHANMOTIVATION**

The goal isn't to create motivation in the moment. It's to spark change that continues.

Going #DeeperThanMotivation means bravely addressing the root cause at the center of the challenges your team is up against.

Not energizing an audience for entertainment, but facilitating aha moments that expand into professional, personal, and purpose-driven changes in the long term.



SPEAKING

EMPOWERING SOME OF THE BIGGEST AND BRIGHTEST BRANDS

"We brought Jovan into our organization to work with individuals on how to better manage their time and have a good balance between personal life and work life, which is a major challenge in the health insurance industry. So far, our agents are gravitating to Jovan and actually thanking us for the opportunity to work with him. On a larger scale, we're working with Jovan to create a strong culture of work-life balance within our organization. He's helping us envision what that looks like and really create an industry movement. We want individuals to want to come and be a part of what we're building."

"Jovan has been instrumental in my personal and professional growth as I have navigated the next level of executive leadership. He has provided me invaluable insight and tools to better communicate and coach my team to success. Conversations are more effective, and trusting, and have led to higher productivity. I am forever grateful for his support along my journey."

"Jovan spoke to our corporate leadership team virtually, yet had the biggest impact even through that medium. He delivers powerful and timely points to how leaders can not only survive through these times but really use it as a catalyst to better and grow their teams. These vital changes in perspective are serious game changers for how corporate leaders are stewarding those in our charge. Each leader on the call today left saying "wow, that's exactly what we needed!"

"Our business is becoming very competitive, with National Agencies trying to entice and take away talent from each other. Every interaction has become transactional. We should seek to make every relationship, both internal with our associates, even more importantly with our external partners, deeper and transformational. I truly believe that Jovan Glasgow can play a significant role in helping us differentiate our company in the eyes of our partners as we strive to provide the tools for our transformation and give us a much-needed edge over our competition."

"Working with Jovan, I went from having a lack of confidence in myself and not believing in the potential that I had, to feeling like I can handle things that are thrown at me as a leader. My improvements have boosted my entire team, too. Now, they know that they have someone that they can talk to, and they trust that I'm going to listen to them and work with them to help to solve whatever issues they have. I think in the beginning, they didn't feel that they had any leadership to turn to. And as time has gone on, it's helped our team grow and become stronger. We can now see a lot more patients, and get a lot more accomplished in busy times than we could before, without everybody just being so completely overwhelmed. If you're trying to empower, motivate, and strengthen your team, Jovan is the person to help you to do that."



PRICING, QUESTIONS & NEXT STEPS



01. Schedule your informational call with our client relations specialist.

02. Discuss your specific needs in detail

03. Received customized proposal for your ongoing development

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"Being impressive doesn't mean that you're effective but being effective is impressive."

Jovan Glasgow



GLASGOW INTERNATIONAL LLC