



KEVIN FINKE

CULTURE & BELONGING EXPERT

Human-Centered Designer | People Consultant | Keynote Speaker

Nurturing cultures where everyone feels included and valued.

Hi! I'm Kevin.

My passion for inclusive groups, communities and environments runs deep. I work every day to help my clients and other audiences understand inclusivity and, more specifically, belonging: what it is, why it's important to me, why it should matter to them, where they are in their BELONGING JOURNEY™ and how to foster a true sense of belonging for themselves, their teams and their organizations.

Personally, I feel a great sense of belonging across the many groups and communities I'm part of. I feel like I can be my authentic self. But that wasn't always the case.

From childhood to young adulthood (and even beyond), I struggled to feel like I fit in, like I truly belonged—in my family, at school, playing sports, in my small hometown, at my university, in my fraternity, in my early career, anywhere, everywhere. Of course, I didn't know that's what the feeling was or how to address it until later in life when I had the vocabulary and tools to do so.

Now, because of my earlier experience with it—or perhaps, despite it—I'm drawn to the science of belonging. I'm drawn to igniting conversations about belonging. I'm drawn to designing experiences that nurture a sense of belonging. And, I'm drawn to helping you do the same for your teams and organization.



KEYNOTES

Known as "the belonging guy," Kevin's keynotes are a perfect mix of storytelling, wisdom, enlightenment and challenge wrapped up in a blanket of passion and energy. Your audience will leave energized, curious and inspired.



WORKSHOPS

Through highly personalized, immersive and actionable workshops, Kevin helps leadership teams and others within your organization understand the importance of a culture of belonging and how to create and sustain one.



CONSULTING

Work with Kevin directly to uncover the elements of your culture that drive feelings of belonging for your employees. Then, design inclusive and equitable experiences that enhance those feelings at key moments in their BELONGING JOURNEY™.

TRUSTED BY:



"The energy of Kevin's on-stage delivery combined with his passion for belonging created an incredibly impressive speaker experience for our international sales team."

—TIM MCKINLEY, Chief Sales Officer, Cox Automotive

"Kevin is consistently one of the highest rated speakers we've ever had. That's why we keep bringing him back!"

—LISA MCCLEAR, Chief Conference Officer, CEO and Founder, Advance Learning Institute

"Kevin has a unique blend of energy and practical content delivered in a way that captures participants' attention, keeps them engaged and inspires them to take action as soon as they walk out of the classroom."

—ANDREA LAWSON, Chief Talent & Diversity Officer, Equifax



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