

# Helping businesses across industries to superpower their number one asset: *their people* 222

At Kim Tabac Human Resources Inc., we provide specialize in crafting cutting-edge Human Resources solutions that address today's toughest business challenges. We enable our clients to exceed their business objectives and create an irresistible and differentiated employee experience that attracts top talent and drives exceptional performance.

By building strong relationships and working to understand our client's unique needs, we strive to deliver customized HR advice, consultation and solutions that make an impact that truly matters.



### **Invest In People**

- Building truly inclusive work environments
- Developing highly valued employee health and wellness programs
- Delivering an unrivaled employee experience
- Building a powerful talent management and succession planning program



#### **Lead With Purpose**

- Delivering powerful employee engagement strategies
- Building and scaling an enviable culture
- Creating meaningful employee connections
- Developing a highly recognized employer brand



#### **Drive Performance**

- Developing a performance minded HR team
- Building a strategic organization to achieve global scale
- Creating a people strategy that drives optimal company performance
- Delivering data-based insights to drive decision making



## **ABOUT KIM.**

A dynamic and inspiring business executive with over 25 years experience designing and executing People and Culture strategies for leading organizations across various industries.

Kim Tabac is an expert across all areas of Human Resources and is particularly passionate about leveraging data to inform business decisions that drive performance. She has the unique experience of successfully leading the HR function at both iconic large enterprises and scaling tech start-ups through complex transformations and hyper growth. Kim is best known for building **high-performing teams**, designing game-changing **employee** 



**engagement strategies**, developing truly **inclusive work environments** and driving the **adoption of innovation and technology** to disrupt traditional HR practices.

Kim recognized early on that people are the superpower that distinguishes great organizations, and a career in Human Resources would allow her to make an impact that mattered. Most recently, Kim was the first Chief People Officer at League Inc. where she seized the opportunity to scale the enviable League employee culture, while quadrupling the size of the company in North America and Internationally. Prior to that she served as Partner and Chief Talent Officer at Deloitte Canada, where she helped establish the organization as a leader in diversity and inclusion. Kim currently serves as a CHRO, Executive in Residence at MaRS Momentum where she supports the executives at high-growth companies scale to \$100M in revenue.

Kim is regularly featured in leading HR, business and technology publications and is sought after as an expert speaker on a broad variety of topics including: Employee Experience, Employment Branding, Employee Health and Wellness and Diversity Equity & Inclusion (DEI). She holds a B.A. in Sociology from <a href="McGill University">McGill University</a> and has her CHRP, CHRL, and CHRE designations. She is fluently bilingual in English and French.

Kim lives in <u>Toronto, Canada</u> with her husband, three teenage children and one very spoiled golden-doodle named Chelsea.

# Let's Connect!





