

High Performance Change

Developing Adaptability *permanently* reduces people's resistance to change and all the stress, distraction and wasted effort it generates

Resistance to change doesn't just slow everything down, it undermines collaboration and stifles innovation. Poor Change Management will only damage a single project, but poor Adaptability holds up your entire strategy and drags your culture below the line.



The good news is that adaptability can be learned, which is why we approach it not as a project-related business process, but as a form of Intelligence. Our unique roadmap (below) identifies practical antidotes to combat the reasons we resist change and stimulants to boost the reasons we love it.

Case study – delegate survey

- 96%** - significantly more confident about dealing with change
- 80%** - higher levels of innovation
- 76%** - more collaboration

Research shows Adaptability delivers more value to the bottom line than any other driver of behaviour:

- 3x** more revenue growth
- 2x** ROI%.

Progressing	Freedom	I could make all the difference	Self-Actualisation
	Value	I could make a difference	Self-Esteem
Regressing	Anxiety	I could be threatened	Self-Assurance
	Fear	I am threatened	Self-Control

Rich's purpose is to help people enjoy rather than endure a life of change. That's why he combined 25+ years of leading change with leading scientific theory to create the **HPC Programme**.

Contact Rich today for an informal chat about how raising your Adaptability Intelligence could help you win your future.



Rich Alderton