



KYLE MILLHOLLAND
President
BRICKS & MORTAR LEADERSHIP



I have been a leader of people and have worked in the Safety, Loss Prevention, and Leadership spaces for over 25 years. I built many teams during that time and I have found that how well they execute two key fundamental skills will determine how successful (or not) they will be. These two skills are **communication** and **accountability**.

How well a team **communicates** and holds both themselves and each other **accountable** is CRITICAL to their success, yet so many teams continue to struggle in these areas. Why? The answer is that we have not made sure that these two fundamental skills have been well ingrained in our teams before attempting to execute any vision set before them or delegating tasks.

We can have the greatest vision in the world, but if teams don't know how to **communicate**, it is never going to come to fruition. We can delegate tasks all day, but if we don't know how to hold ourselves or others **accountable**, we are not going to accomplish much.

Think of it like this: you can't add the roof or the windows to a house before you first lay the foundation or put up the walls.

My passion is coaching people on these fundamental skills and building better teams. It's why I founded **Bricks & Mortar Leadership**; to pass on these age-old, time-tested principles and proven philosophy of leadership and help build teams that inspired.

THE BENEFITS FOR YOUR ORGANIZATION:



DECREASED COSTS
Reduced turnover & safety incidents.

HIGHER MORALE
Better Customer Service & productivity.



CUSTOMIZABLE
Tailored to fit your company.



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KEYNOTES | THAT INSPIRE YOUR TEAM TO LASTING, POSITIVE CHANGE.

- ❖ Transform your organization by shifting the organizational mindset of your team to view everything through the lenses of **communication** and **accountability**.
- ❖ My messages incorporate both leadership and safety so they are perfect for any group.

COACHING | THAT BUILDS BETTER TEAMS BY CHANGING MINDS, HEARTS, & LIVES.

TEAM COACHING WORKSHOP

- ❖ Designed for up to 25 people, my full-day Team Coaching Workshop is designed to take your teams **communication** and **accountability** skills to the next level.
- ❖ The workshop includes breakout sessions to help reinforce teaching and make it more personal.

LEADERSHIP SMALL GROUP COACHING

- ❖ We will start by putting the group through my one-day team coaching workshop followed by weekly 1-hour group follow-up coaching sessions.
- ❖ We'll address the specific real-world challenges they are facing and help foster **communication**, **accountability**, and collaboration to help create world-class leaders who inspire.

ONE-ON-ONE LEADERSHIP COACHING

- ❖ We will start off by putting you through a personal session of my one day leadership coaching workshop.
- ❖ From there we'll spend 1 hour each week discussing your unique challenges, setting goals, and honing your **communication** and **accountability** skills.

"Kyle is not only a natural born leader, but a natural born presenter as well. I have witnessed him give many presentations in which he always entertained the crowd with his great sense of humor. Kyle is a fantastic speaker, and his stories and lessons are relevant to every person in any audience."

Jessica F. - Safety Professional

"Kyle is an excellent presenter and knows how to hold your attention. Whether it's a subject that you desire to learn more about or a required training, Kyle will keep you awake and focused!! His way of communicating draws the listener in so that it becomes an experience! I highly recommend him!"

Marc W. - President & CEO of Meristem

"Kyle is a fantastic communicator and a natural born leader. His communication style allows him to relate to all skill and ability levels and makes those he's around better. He always keeps a crowd engaged and entertained. I would highly recommend Kyle for any public speaking, training, coaching, or consulting needs."

Matt P. - IT Professional