

**BUILDING TEAMS IS MY PASSION. HELPING YOU IS MY MISSION. LET'S BUILD TOGETHER.**



**KYLE MILLHOLLAND**

President

**Bricks & Mortar** Leadership



I have been a leader of people and have worked in the Safety, Loss Prevention, and Leadership spaces for over 25 years. I built many teams during that time and I have found that how well they execute two key fundamental skills will determine how successful (or not) they will be. These two skills are **communication** and **accountability**.

How well a team **communicates** and holds both themselves and each other **accountable** is CRITICAL to their success, yet so many teams continue to struggle in these areas. Why? The answer is that we have not made sure that these two fundamental skills have been well ingrained in our teams before attempting to execute any vision set before them or delegating tasks.

We can have the greatest vision in the world, but if teams don't know how to **communicate**, it is never going to come to fruition. We can delegate tasks all day, but if we don't know how to hold ourselves or others **accountable**, we are not going to accomplish much.

**Think of it like this: you can't add the roof or the windows to a house before you first lay the foundation or put up the walls.**

My passion is coaching people on these fundamental skills and building better teams. It's why I founded **Bricks & Mortar** Leadership: to pass on these age-old, time-tested principles and proven philosophy of leadership and help build teams that inspired.



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## **SPEAKING**

### **Keynotes & Speeches that inspire.**

- ❖ My message on communication and accountability will make your leaders more focused, engaged, and ready to start inspiring others.
- ❖ Incorporates both Leadership & Safety so they are perfect for any group.

## **COACHING**

### **Coaching that changes lives.**

- ❖ I offer two coaching series, one built around communication and the other around accountability.
- ❖ Both series can be completed in half a day but the lessons taught will last a lifetime.
- ❖ With hundreds of people coached and mentored over the years you can trust me to rejuvenate your leaders.

## **CONSULTING**

### **Deliver lasting, positive change.**

- ❖ Intensive, hands-on evaluation, that helps you reduce costs, increase morale, and turn around a disengaged workforce.
- ❖ With 25 years of in-the-trenches experience and multiple safety certifications, you can rest assured I can help turn your organization around.
- ❖ I will be there to guide you each step of the way to lasting results.

### **What are the benefits for your organization?**



#### **Decreased costs**

Reduced turnover & safety incidents.



#### **Higher Morale**

Better Customer Service & productivity.



#### **Customizable**

Tailored to fit your company.

"Kyle is an excellent presenter and knows how to hold your attention. Whether it's a subject that you desire to learn more about or a required training, Kyle will keep you awake and focused!! His way of communicating draws the listener in so that it becomes an experience! I highly recommend him!"

"Kyle is not only a natural born leader, but a natural born presenter as well. I have witnessed him give many presentations in which he always entertained the crowd with his great sense of humor. Kyle is a fantastic speaker, and his stories and lessons are relevant to every person in any audience."

"Kyle is a fantastic communicator and a natural born leader. His communication style allows him to relate to all skill and ability levels and makes those he's around better. He always keeps a crowd engaged and entertained. I would highly recommend Kyle for any public speaking, training, coaching, or consulting needs."

**Marc W. - President & CEO of Meristem**

**Jessica F. - Safety Professional**

**Matt P. - IT Professional**