

# RETURNING TO WORK, BUT NOT TO NORMAL

Tuesday, May 25, 2021 at 12:00pm

By now, most businesses and working Americans are tired of hearing about the “new normal” created by the COVID-19 pandemic. As mask mandates remain in place, telework mandates are lifted, and vaccinations are now available to all Pennsylvania adults, questions about returning to work are mounting. Perhaps some staff will remain remote, while others return - some vaccinated, some not. How can businesses successfully navigate the reopening process and continue to manage their employees and operations well, when it’s likely “the office” will never be the same again?

Hear from local business professionals:

- **Gross McGinley Attorney Thomas E. Reilly, Jr.** – How can businesses avoid unequal treatment of similar employees? What accommodations can and should owners or managers make?
- **Allied Personnel Services COO Susan Larkin** – How can you create and enforce meaningful policies that meet both operational and employee needs and reinforce company culture? How can you fill vacant roles to get your business fully operational?
- **EZ Micro IT Solutions President David Dooley** – How can businesses improve and maintain infrastructure with onsite and remote staff, ensuring proper security and equipment for all?
- **Chamber President & CEO Tony Iannelli** – How does your reopening align with your culture? How do you communicate your efforts well and engage employees who’ve been working remotely/hybrid for over a year?

**Join us for this insightful presentation and panel discussion!**



**Thomas Reilly**  
Partner,  
Gross McGinley, LLP



**Susan Larkin**  
COO,  
Allied Personnel Services



**David Dooley**  
President,  
EZ Micro IT Solutions



**Tony Iannelli**  
President & CEO,  
The Chamber