

## Charles “Chuck” E. Wells

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### REVIEWS

“Chuck is one of the most dynamic, passionate, and articulate speakers I have had the opportunity to learn from. He has an uncanny ability to connect with the audience and present big ideas and topics in a very tangible way. As a partner in business, I saw Chuck's passion for Diversity and Inclusion and encouraged him to use his voice to impact the lives of thousands and so he set out, invested in himself, mastered his presentation and now is creating a ripple effect of change that is transforming the industry. I highly recommend Chuck to anyone looking to expand their perspectives and change their mindset!”

- J. Dixon | Founder and CEO of The Locker Room

“Chuck offers a conversational tone that allows a group to engage with and do some deep thinking around the concepts of equity, and our world view regarding inclusion. His presentation is so gracious and well thought out that you find yourself learning things you didn't know and asking yourself questions about how you relate to others for a long time after. 5 stars - totally recommend!”

- S. Gallamore | Broker / Owner of Realty Executives Southeast, WI

“The Business Planning Workshop waste of the best classes we have ever had. Chuck had us look at the way we view our goals with regards to numbers in a whole new light ... and we liked it! It has always felt that the DICS assessment was hoopla, yet during the workshop it was shown and communicated in a much better light leaving us eager to use it with every agent and even clients we meet. This workshop was well worth the time and commitment.”

- N. Bullock | Broker / Owner of Impact Realty, TN

“A session with Chuck isn't just a talk, it's an experience. He touched on equity and inclusion in a way that resonated deeply. I found myself reflecting on his words days after. I highly recommend!”

- W. Salmans | Business Coach, Author, Speaker at Hero Nation Coaching

“Chuck Wells is a wonderful trainer and an engaging speaker! He has the professional and lived experiences to back up the course materials in a relatable manner. His CE class had an impressive way of covering challenging topics in a comfortable atmosphere. I can't wait for an opportunity to learn from him again!”

- A. LaMons Herrera | Realtor / Broker of Cherrywood Real Estate, OK

“Chuck's DEI and Fair Housing class was three hours of learning that I wish could have been four. His approach seemed designed to make you feel comfortable, then uncomfortable, then comfortable, then BAM, uncomfortable again before reminding us all that, as different as we all are, we're very much alike. We all want the same things...to respect others, to be respected, and to make the world around us a better, more positive place to live.”

- M. Milburn | Realtor of Chinowth & Cohen Realtors, OKCMAR Board Member, OK

“Chuck, your class "Being The Change" was fantastic. The covering of how and why we think the way we do, Bias, Fair Housing and demographics was more than I expected. Your knowledge of the real estate industry and personal experiences made this an exciting and highly educational class. Change in the way I think, say and do, is now at the forefront of my thinking. This class put a new spin on Fair Housing and diversity in all areas of our lives. Thank you for investing your knowledge in this great new concept class. GREAT JOB!”

- P. Barton Stober | Realtor / Broker, Province Realty, OK

“Be The Change presented by Chuck Wells and The Locker Room is well thought-out. The participant is able to truly understand the relationship between D.E.I subject matter and Fair Housing. Chuck's delivery, pace, emotional elements, visual aids, historic references, statistics, and the interactive quiz made this a stand-out experience. I think I could take this class several times and take away something new each time.”

- G. Hubbell | Realtor, REAL Broker, OK