

SHANE SPRAGGS

Forbes Best Selling Author | CEO at Virtira

For over 25 years, Shane Spraggs has been driving successful projects for a variety of notable media and software start-ups and some of the world's largest brands, including Disney. As CEO of Virtira, Shane's focus on productivity has generated immense value for our Fortune 100 clients, and he plays a vital role in developing and implementing cutting-edge systems and strategies that consistently boost the performance of their remote-based teams. Shane is often praised for his ability to evaluate complex organizational challenges and implement solutions that ensure sustainable success with continuous oversight and improvement. He challenges himself and the team at Virtira to constantly identify areas that will improve productivity for our clients.

In 2023, Shane co-authored the best-selling book *The Power of Remote*, an essential guide to modern team management.



Social media Links

- **LinkedIn:** <https://www.linkedin.com/in/shane-spraggs/>
- **Threads:** <https://www.threads.net/@shanespraggs>

Publications, News & Articles

- Forbes: [The Power of Remote](#)
- Forbes: [Is your firm leveraging the full potential of hybrid & remote](#)
- Forbes: [Meeting fatigue has replaced zoom fatigue](#)
- [How to Be a Great Remote Manager](#)
- [Why Hauling Everyone Back To The Office Doesn't Make Them More Productive](#)

Speaking and Training

Shane brings diverse speaking experiences to the table, encompassing various formats and audiences. His expertise primarily revolves around productivity and performance. This includes perfecting your remote work culture, strategic planning, and project management. Notably, he's delivered presentations on understanding and shaping organizational culture, devising environments that boost productivity for remote teams, and ensuring teams are primed for remote readiness.

Topics

- **Mastering Remote Team Culture:** A comprehensive guide on managing remote teams effectively, covering onboarding, communication, culture building, and non-invasive productivity measurement techniques.
- **Focus on Relatedness:** Shane advocates for a shift in work dynamics to prioritize relatedness over social interaction, aiming to build inclusive work cultures and a more balanced life.
- **Creating Environments for Remote Productivity:** Dive into the critical elements required to enhance remote productivity for global teams. This presentation focuses on collaboration, communication strategies, and the unique challenges of distributed versus co-located teams.
- **Distributed Project Management:** Explore effective strategies to oversee distributed teams, ensure timely project delivery, and maintain high-quality standards. We'll discuss tools and techniques to foster collaboration, communication, and productivity in a virtual environment, addressing the unique challenges of managing projects without a central physical workspace.
- **Mastering the Art of Remote Onboarding:** Discover key strategies for successfully integrating new hires into your remote team. Learn to create engaging, effective onboarding experiences that foster connection and productivity in a virtual workplace.
- **Succeeding with Virtual Team Building Activities:** Like co-located teams, remote teams still benefit from sharing a moment of levity with others. Learn the dos and don'ts of remote team building.
- **Psychological Safety – The Key to Trust and Innovation:** Create environments where team members feel safe to speak up, take risks, share their opinions, and call out issues and errors - even those of their boss.

For presentations on topics beyond those listed, feel free to reach out. Shane brings broad expertise in Business Operations, Remote Work, and Project Management and is ready to share his insights. He will be happy to tailor a presentation to fit your needs.

Workshops

- **How to Run a Remote Retrospective:** Learn to use this critical tool in a remote setting. Retrospectives allow teams to reflect on their work, identify areas for improvement, and make changes that can help them work more efficiently and effectively.
- **Strategic Planning for Remote Organizations:** This workshop addresses the challenges remote businesses face in aligning their teams towards common goals and establishing a successful strategic plan without a central office.

Rates

Please contact for rates

Virtual Presentations

As an eSpeakers Certified Virtual Presenter, Shane delivers insightful and engaging virtual presentations that ensure a memorable and impactful experience for every corporate audience.



- **30 – 60-minute presentations**

In-Person Engagements

Shane brings his dynamic presentation style to every in-person event, tailored to inspire and resonate with your unique audience.

- **Breakout Sessions (up to 100 attendees)**
- **Keynote Presentations (100-400 attendees)**
- **Panel Participation (up to 100 attendees)**

Additional Services

- **Workshops:**
 - Half-day session (up to 20 participants)
 - Full-day session (up to 20 participants)
 - Two-day session (up to 20 participants)

Travel Considerations

- Travel expenses (flight, accommodation, ground transportation) are covered by the hiring party.
- Per diem for meals and incidental expenses: \$100 per day.
- Business class seat for air travel (if applicable).

Contact Information

- Email: shane@virtira.com
- Phone: 250-864-2636
- [Book a meeting with Shane](#)