



**#26 GLOBAL GURUS LEADERSHIP**  
Global Gurus - 2023

**#1 CHANGE MANAGEMENT GURU**  
leadersHum - 2022

**#42 BIGGEST VOICES IN GLOBAL LEADERSHIP**  
leadersHum 2023

**#1 GLOBAL THOUGHT LEADER ON CHANGE MANAGEMENT**  
Thinkers360 - 2020, 2021 & 2022

Peter is a change management leadership global thought leader, expert, international corporate conference speaker, guru, author & C-suite adviser.

Peter's **PURPOSE** is to improve how leadership teams implement and lead organisational change. For the last 30 years, he has worked in over 30 countries for some of the world's most successful organisations. He is the author of twelve books on change management and is a globally recognised change management thought leader and guru. Peter is a C-Suite trusted adviser and highly accomplished global senior executive with a proven track record of complex change and transformation implementation. He has Big 4 consulting experience, as well as internal and commercial consulting experience. He has a wide range of experience in the manufacturing, aerospace, technology, energy, and financial services sectors with internationally recognised change, project management, and quality qualifications. He is results driven, and uses leading practice in change management, project techniques, and tracks and monitors programme progress through strong governance.

### Global Recognition



### Leadership of Change® Keynotes

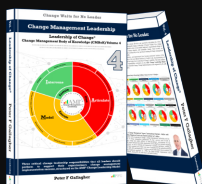
#### #1 Three Key Responsibilities of Change Leaders

Effective and proactive change leadership is essential for successful organisational change. This keynote outlines the three critical leadership responsibilities to implement successful change.

*"Change waits for no leader and the skills required for leading day-to-day operations are very different to change leadership"*

Peter talks about the three responsibilities of change leaders:

- A**rticulate the change vision
- M**odel the new way
- I**ntervene to ensure sustainable change

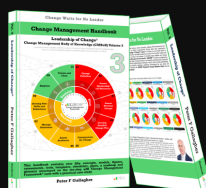


#### #3 Ten Organisational Change Lessons Learned

There is a big difference in leading normal-day-today operations and leading organisational change. Successful change implementation is one of the biggest problems that modern organisations encounter.

*"Organisations with superior leadership of change capability stay ahead in the marketplace"*

Peter shares practical insights into the ten key challenges which organisations and their leaders face while implementing change. These include organisational change capacity, the importance of sponsorship, change resistance, employee adoption, etc.



#### Change Waits for No Leader

#### #2 Aligning Leadership Teams to Lead Change

Change capability starts with the leadership team. The leadership team needs to understand previous change history and the barriers to success so they align strategically as a high performing team, and develop the skills and knowledge to successfully deliver future organisational change.

*"The best leadership teams have purpose, they are aligned on their strategic objectives, they are a high performing team and have change leadership skills"*

Peter speaks about the role of the sponsor and the change leadership alignment process he takes leadership teams through before they start their change journey.



## Change Management Leadership - One Day Executive Workshop



**Customer Value Proposition:** We develop your Leadership of Change® knowledge and skills through experiential learning, by using a gamification app and case study in an interactive workshop.

**About Change Management Gamification Leadership:** This interesting change management implementation simulation offers leadership teams and leaders of change experiential learning in a safe environment. This enables them to learn, discuss, test and reflect on their change leadership capability and skills.

**Outcome:** The participants will be equipped with change leadership knowledge, skills, change implementation experience, change management models and tools which will enable them to be successful in leading organisational change and transformations. They will become more aware of how to manage stakeholder resistance, expectations and feelings as they try to achieve their organisation's vision and employee change adoption.

## Change Management Body of Knowledge (CMBok)



Over the last five years, Peter has created the Leadership of Change® Change Management Body of Knowledge (CMBok). This CMBok includes twelve books on change management: seven textbooks and five workshop manuals. The first three books create a foundation and change approaches. Change management fables, the first book in the series, covers key challenges Peter experienced in his working career. The pocket guide and handbook then outline his approach to practical change management implementation. With these foundations in place, he focused on four important implementation concepts: change leadership, employee adoption, behaviour and sponsorship.

## Testimonials



ASQ Lean and Six Sigma Conference - Phoenix, AZ, US

"It was nice meeting you at the ASQ Lean and Six Sigma conference. I really enjoyed your presentation. Hoping to use some of your lessons learned for the state of Arizona" ~ Jeanine Inman

Kuwait Leadership Day - Kuwait City

"Amazing keynote and I learnt a lot on change management" ~ Tarqi Hamza



DIGIT IT Leader Conference - Edinburgh, UK

"10 Change Management Lessons Learned presentation he delivered was relevant, well-structured and filled with valuable takeaways" ~ Pete Swift

ACMP East Coast Australia Chapter Launch Event

"We were delighted to have Peter F Gallagher as the keynote speaker, he provided insights from his extensive expertise and experience on Change Management Leadership Responsibilities" ~ Peter Cully



## Change Leadership Alignment

### Preparing Leadership Teams to Lead Organisational Change

**CEO Problem:** It is continually reported that 70% of change and transformation programmes fail, meaning strategy is not executed, performance is not improved and the competition moves ahead.

**Solution:** Align and prepare your organisation's leadership team, as well as give them leadership of change skills and knowledge to successfully implement change, achieve the ROI, benefits realisation, employee adoption and sustainable change.

**Who:** Peter works directly with CEOs and their leadership teams to align, prepare and coach them to successfully deliver their organisation's change.

