

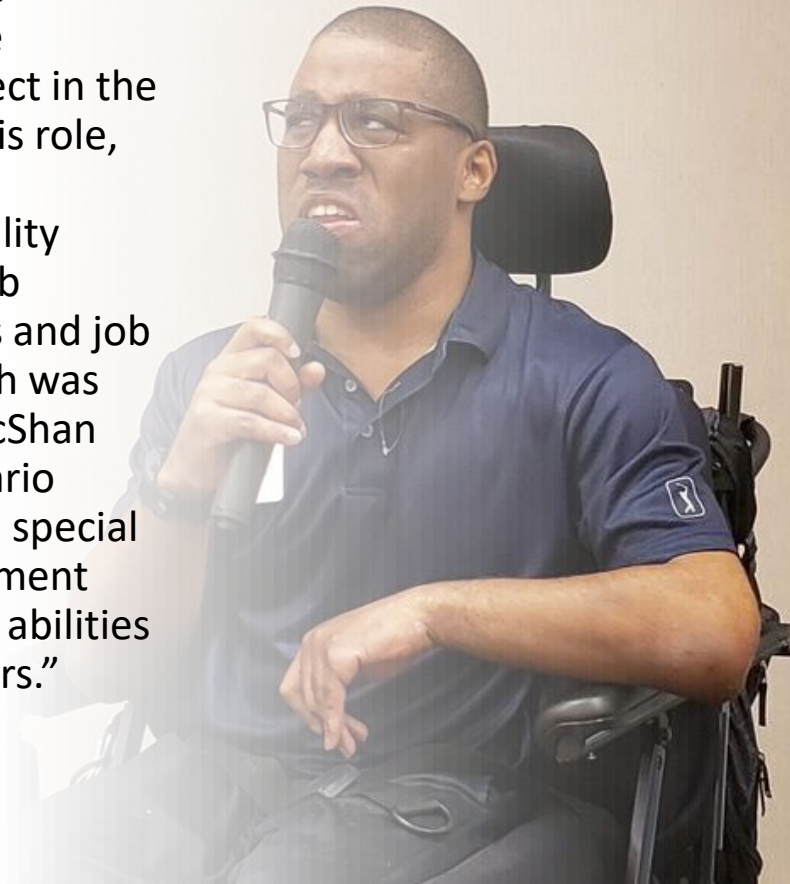


## Kevin McShan

- I help organizations become more inclusive with minimal effort. I also assist athletes at every level define their definition of success.

# Brief Bio

- Kevin worked with the Ontario Chamber of Commerce on the Discover Ability Network project in the region of Windsor-Essex. In this role, he was responsible for linking businesses to the Discover Ability Network website; an online job matching portal for employers and job seekers with a disability. Which was the 1<sup>st</sup> in Ontario's history. McShan has also worked with the Ontario Government to help appoint a special Advisor to "champion employment opportunities for people of all abilities in the public and private sectors."





# Paving The Pathway Towards Inclusive Victory Session

- Businesses experience a 72% Higher retention rate among persons with disability when they incorporate them into the workforce says the Ontario Chamber of Commerce. Which lends more credence to the notion: inclusion is the gateway to independence. For motivational speaker and journalist Kevin McShan, fostering an inclusive and diversified workforce has been a longstanding and favourite passion of his. During the Paving The Pathway Towards Inclusive Victory Session, McShan will share his personal journey towards gainful employment, his experience working in the field of inclusive employment and tangible action steps employers and vocational professionals can take to foster an inclusive, collaborative and accepting workforce for all people of all abilities.

# **Creating an Environment of Inclusion & Acceptance For All**

- In this presentation, Kevin McShan discusses the benefits of companies committing to creating a culture of inclusion and how it is not only a positive for the individuals who are hired but the companies themselves in several ways.

## Living with a disability is hard but it's not impossible

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- Living with a disability is not easy but it's not impossible. Living with a disability is no bed of roses but it's not a bed of thorns either. Living with a disability is challenging but by no means does it admit defeat. Living with a disability doesn't mean my skills are diminishing it just means that they are different. Those are some of the principles which I live my life by daily. And I want to show you how to live, work and thrive while living with a disability. You'll learn how to define your own version of success and how I do it too.





## Creating Diversity in Media

- Kevin McShan has interviewed over 1200 interviews in his career and knows how to ask questions to get interviewees to show their more personal side. Feeding an insatiable appetite for distributing knowledge and information to all citizens and telling their stories of inspiration and courage is what truly drives me as a reporter and in life. One of the greatest gifts I'm given in my role as a reporter is the ability to have a boundless opportunity to learn and prosper from the people I interview on a regular basis. The world is full of uniquely special people with their own special ingredients to add to the greater good of societal life. At the end of this discussion, you'll be able to better infuse individuals with disabilities into your newsroom or media culture.

# Contact Me

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