

THE HAPPINESS FACTOR

Lori-Ann Duguay, Culture Catalyst

Helping organizations ignite cultural transformation and empower their people



Key Messages from our Session

Are you losing high-performing talent regularly? Struggling to fill positions in many important roles within your company? Did you know? 1 in 4 employees are currently looking for work outside your company. A checked-out employee is costing you on average 34% of their annual salary in losses. Believe it or not, your people are not leaving because they want more money.

In this interactive and highly engaging session, you will discover what employees actually want and how to provide it to them daily to ensure they are happy, engaged and performing to their full-potential! You will be introduced to the 3M (Measure, Map, Mobilize) approach, a simple yet effective roadmap to start course-correcting your workplace cultures the minute you leave the workshop. This approach will help you create an employee journey that attracts and keeps high-performing talent!

About the Speaker

After a successful career of 20+ years with the same organization, Lori-Ann had come to understand the opportunities and limitations that came with bearing the 'golden handcuffs' of a good pension and benefits. This experience inspired her to work with organizations and help them create highly motivating workplaces laced with meaningful and engaging employee experiences.

She helps companies with a growth mindset ignite organizational transformation by shaking up their workplace cultures. They help build the end-to-end employee experience and leadership required to attract and retain the talent that you need to thrive in the new world of work.

Lori-Ann combines her career experiences as an HR Strategist, Talent Development Expert, Professional Coach, and Dispute Resolution Practitioner with her in-depth understanding of talent management and employee engagement to help organizations and Leaders adopt a people-powered approach to leadership, talent development and conflict resolution.