



# Peter A. James, PHD, MBA, PCC

## The High-Performance Coach

### LET'S TRANSFORM YOUR ORGANIZATION STARTING WITH ONE POWERFUL CONVERSATION

#### High-Performance Coaching

The strengthening of your organization begins with the shifting of your mindset. And while there are a variety of ways to be able to do so, authentic coaching is one of the best ways. Leading organizations and governments now believe in the value of coaching. And research has demonstrated the results.

Leaders and executives should not have to perform within a bubble. And mentors do not always provide the support that is necessary to fulfill their needs. What is often needed is another individual (a coach) who helps the leader to realize the driving force and clarify the values behind leadership behavior to reach his or her full potential, thereby benefiting the organization.

#### Leadership Consulting and Development

There is a reason that leadership development and leadership training continue to be a pervasive topic in the corporate environment. And the best organizations realize that leadership development is an evolutionary process for every single leader.

Dr. Peter James will introduce your leaders to 21st-century leadership tactics that will help to empower staff and employees and also the communication throughout the enterprise.

#### Diversity, Equity, & Inclusion

Research continues to demonstrate that the more diverse your organization, the more improved your performance. Diversity, Equity and Inclusion should be an evolving part of your organization. Allow Dr. Peter James to listen, assess and strategize a plan that will help to strengthen your culture.

#### Speaker & Facilitator

Are you looking for a speaker or facilitator that can really move your audience? It is time to stop making excuses and time to start getting out of your own way! And by doing so, you will be able to achieve success beyond your wildest imaginations. With Dr. Peter James' help, your audience will be able to reflect on where they are today versus where they need to be and strategically map out an action plan on how to get there. Action plans, however, are only the beginning. And executing this plan is the next step.

### EXECUTIVE PROFILE

Dr. James is a certified high-performance coach, with a military, corporate, academic, and entrepreneurial background. He is an expert at improving corporate culture while simultaneously increasing sales and revenue through improved leadership, collaboration, teamwork, diversity, and accountability.

### AREAS OF EXPERTISE

Executive Coaching  
Diversity, Equity & Inclusion  
Emotional Intelligence  
Leadership Development  
Team Building  
Change Management

### INDUSTRY EXPERTISE

Pharmaceuticals  
Healthcare  
Government  
Aerospace & Defense  
Energy  
Technology

### CONTACT DETAILS

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