rethink by malpensando

Stephan Dyer and Juan Cajiao are bilingual corporate leadership and communication trainers, who also happen to be award-winning comedians and improv experts.

Leaving their executive positions in the banking world in 2017 to pursue their entrepreneurial journey, they've successfully built their training company, the reTHINK Group, and have grown it to include clients in 16 countries including Canada, Switzerland, England, Singapore, Malaysia, Mexico, and the United States.

The company's mission is to entertain, teach, and inspire personal and professional growth through the lens of comedy, and they've fulfilled that mission by reaching a total of over 10K professionals worldwide and counting.

PROGRAMS

Improv for Team Building

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Become a fun, supportive team that communicates effectively! Participants will learn real world strategies to foster an environment where collaboration and authenticity are celebrated, and several techniques to allow themselves to be vulnerable, open and approachable to others.

Speaking with Confidence

Become confident speakers with amazing presentation skills in front of clients, colleagues and executives. Participants will learn 20+ actionable techniques that they can put into practice immediately, to have more confidence and conviction in their communication style.

The Power of Failure

Participants will learn real world strategies and techniques that will help them see the opportunity in failure and show up at work with a positive mindset, helping create stronger, more productive, creative and connected teams!

Humor At Work: Why It Matters

A workplace that embraces laughter is likely one that also encourages the kind of creativity, authenticity and psychological safety that allows people to perform at their best. Participants will learn how to leverage laughter for better communication, relationships and business results.

The Efficiency Myth: Why Reframing Productivity Is Essential

What if you could reframe productivity to asking the right questions to achieve more with less, all while boosting employee morale and reducing burnout? Participants will learn to prioritize, manage, and optimize their time and resources favorably - ultimately helping them marry productivity and well-being in their work!



HAPPY CLIENTS



DELIVERY OPTIONS

- 60–90-minute keynote/workshop
 if program schedule permits (not necessary)
- Workshop Format (timing flexible; 1/2 day, full day, custom)
- In-person or virtual

KEYNOTE SPEAKERS, TRAINERS & FACILITATORS

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